

TELANGANA STATE POWER GENERATION CORPORATION LIMITED

ABSTRACT

Estt – TSGENCO – Sanction of Revised Pension and Dearness Relief to all Pensioners and Family Pensioners with effect from 01.04.2018 – Orders – Issued

T.G.O.O.No.102/CGM(Adm.)/2018

Date:05.09.2018

Read the following:-

1. T.O.O. (CGM (HRD)-Per) Ms.No.10, Dtd.14.01.2015
2. T.G.O.O.No.337/CGM(HR)/2014, Dtd.16.01.2015
3. T.O.O. (Jt.Secy-Per) Ms.No.94, Dtd.30.04.2018
4. T.G.O.O.No.100/CGM(Adm)/2018, Dtd.05.09.2018
5. T.G.O.O.No.101/CGM(Adm)/2018, Dtd.05.09.2018

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ORDER:

In the reference second read above, TSGENCO revised the existing Pension/ Family Pension/Compassionate Pension/ Compassionate Allowance or Consolidated Pension that is being drawn in pre-revised scales of 2014 was consolidated duly merging the Dearness Relief on Pension as on 01.01.2014 and 30% fitment benefit + additional fitment of 7.5% i.e., 37.5% of the said basic pension has been revised consolidated pension to Pensioners/Family Pensioners and it was also ordered that the revised consolidated pension shall come into force with effect from 01.04.2014.

2. In the reference 1st read above, the TSTRANSCO issued orders ordering that Minimum Pension shall be fixed at Rs.7,488/- per month with effect from 01.04.2014. It was also ordered therein that if the revised consolidated basic pension / revised consolidated basic family pension falls short of Rs.7,488/-, the same shall be raised to Rs.7,488/- per month.

3. In the reference 3rd read above, Pay Revision Negotiating Committee'2018 was constituted to make a thorough study and submit its recommendations on the Revision of Pay and Allowances to all categories of Employees and Pensioners of TS Power Utilities.

4. The Joint Negotiation Committee of All Pensioners' Associations of TSTRANSCO, TSGENCO, TSSPDCL & TSNPDCL and various employees Unions and Associations have represented for Revision of Pension allowing the same percentage rate of fitment benefit that allowed to the Employees of TSTRANSCO, TSGENCO, TSSPDCL & TSNPDCL while revising their Pension/Family Pension / Compassionate Pension / Compassionate Allowance or Consolidated Pension and also requested for sanction of Additional percentage as provided earlier.

5. The Pay Revision Negotiating Committee'2018 submitted its report recommending that the Fitment Benefit allowed to the employees of TS Power Utilities may be considered depending upon the commitment and also recommended that in case, service weightages are extended to employees, the pensioners may be allowed additional 7.5% over and above regular fitment, in lieu of service weightages.

6. In the references 4th and 5th read above, orders were issued revising the Scales of Employees of TSGENCO. The DA appropriate to the basic pay at the rates as on 01.01.2018 and 35% of basic pay were merged with basic pay on the date of option of the employees for the purpose of fixation of their pay in the Revised Pay Scale'2018.

7. After careful consideration, TSGENCO directs that the existing Pension/Family Pension/Compassionate Pension/Compassionate Allowance or Consolidated Pension that is being drawn in Pre Revised Scales of 2018 shall be consolidated duly merging the Dearness Relief on Pension as on 01.01.2018 and a fitment of 35% fitment + additional fitment of 7.5% i.e., 42.5% of the said basic pension shall be the revised consolidated pension to Pensioners/Family Pensioners. The Revised Consolidated Pension shall come into force w.e.f. 01.04.2018.

8. The TSGENCO further directs that as per the orders issued vide T.O.O 1st cited, the Minimum Pension is fixed at Rs.11,688/- per month w.e.f. 01.04.2018. If the Revised Consolidated Basic Pension/Revised Consolidated Basic Family Pension falls short of Rs.11,688/- per month, then the minimum pension of Rs.11,688/- per month shall be paid.

9. The TSGENCO also directs to pay a sum of Rs.1350/- (Rupees One thousand three hundred and fifty only) per month as Medical Allowance to all the Pensioners and Family Pensioners with effect from 01.04.2018 as follows:

- (i) The Pensioner who is in receipt of Service Pension and Family Pension (both) is eligible to draw Single Medical Allowance of Rs.1350/- per month.
- (ii) The Family Pensioner who is employed on compassionate grounds and in receipt of Medical Allowance shall be allowed to exercise his/her option whichever is advantageous to him/her for claiming monthly Medical Allowance.

10. While calculating the percentages increase in Basic Pension/Consolidated Pension the part of rupee so arrived shall be rounded to the next higher rupee.

Applicability: The consolidated pension ordered above shall apply to:

- i) All TSGENCO Pensioners in respect of Service Pension/Family Pension under APLP Rules, 1961, APGS Family Pension Rules, 1964 and Liberalized Pension Regulations.
- ii) Pensioners covered by A.P.Revised Pension Rules, 1980 as adopted and
- iii) Who retired or died prior to 01.04.2018.

11. The above Consolidated Pension will be worked out with reference to the un-commuted Pension. Such commuted portion of Pension should be deducted from the Consolidated Pension while making monthly disbursement.

12. At the time of noting Consolidated Pension on the Pension Payment Orders, the Pension Disbursing Officer shall simultaneously calculate and note corresponding consolidated enhanced Family Pension and consolidated normal Family Pension on the Pension Payment Order. Similarly, in case where enhanced family pension is being drawn, the normal family pension to be drawn in future would also be consolidated and noted on the Pension Payment Order.

13. In respect of the Pensioners and Family Pensioners who are re-employed, the Dearness Relief as on 01.01.2018 and 42.5% (35% Fitment Benefit + 7.5% Additional Percentage) increase in basic pension which would have been admissible to them but for their re-employment/employment shall be merged with basic pension with effect from 01.04.2018. The pay drawn by the re-employed pensioners during the period of re-employment shall also be re-fixed taking into account the enhanced revised pension.

14. **Applicability of Dearness Relief:**

The Dearness Relief for the Pensioners who retired/died before 01.04.2018 to whom the Consolidated Pension now ordered above is applicable will be regulated half yearly (on 1st January and 1st July) and will be regulated with reference to the All India Price Index (proceeding 12 months moving average), as per the formula given below:

$$\text{New DR} = \frac{C1-CO}{CO} \times \text{Pension/Consolidated Pension}$$

Where:

$$CO = \text{Index on 01.01.2018}$$

$$C1 = \text{Index on the date on which DR is proposed to be revised.}$$

For this purpose index means preceding 12 months moving average of All India Consumer Price Index.

(While calculating the Dearness Relief the fraction of Rupee shall be rounded to the next higher rupee)

The new Dearness Relief with effect from 01.07.2018 shall be @ 2.135%

15. The fixation benefits as per these orders shall accrue from 01.04.2018 shall be paid in cash in Five (5) equal monthly installments commencing from 01.10.2018 pension.

16. Restriction on Commutation: The Pensioners are not entitled to commute any portion of the difference in pension now admissible as per these orders.

17. All Pension Disbursing Officers/Pension Payment Officers are requested to implement these orders without any authorization of Audit Officer specified in item 7 of Annexure to B.P.Ms.No.501, Dt.19.05.1989.

18. These orders are issued with the concurrence of Director (Finance)/TSGENCO vide Regd.No.337/C, Dtd.05.09.2018.

19. These orders are also available on TSGENCO website and can be accessed at the address <http://www.tsgenco.co.in>

(BY ORDER AND IN THE NAME OF TELANGANA STATE POWER GENERATION CORPORATION LIMITED)

D. PRABHAKAR RAO
CHAIRMAN & MANAGING DIRECTOR

To
All the Heads of Power Generating Stations
All the Functional Heads in Vidyut Soudha

Copy to the:

The Prl. Secretary to Government, Energy Dept., Secretariat, Govt. of Telangana
The Prl. Secretary to Government, Finance Dept., Secretariat, Govt. of Telangana.
The Spl. Chief Secretary to Government, PE Dept., Secretariat, Govt. of Telangana.
JS & PS to Chairman & Managing Director, TSGENCO, Hyderabad
SE/Tech to Chairman & Managing Director, TSGENCO, Hyderabad
Joint Secretary-I/TSGENCO
Joint Secretary-II/TSGENCO
DE(T) to Director (HR)/TSGENCO
DE(T) to Director (Thermal)/TSGENCO
DE(T) to Director (Hydel)/TSGENCO
Dy.CCA to Director (Finance)/TSGENCO
DE(T) to Director (Projects)/TSGENCO
AS to Director (Fuel Management)/TSGENCO
Company Secretary/TSGENCO
All Superintending Engineers/TSGENCO
All Dy.CCAs/VS/Hyderabad
AE(T) to CGM (Adm)/TSGENCO // PA to CGM(IS&ERP)/TSGENCO
All Deputy Secretaries/Assistant Secretaries/TSGENCO
Civil Surgeon/VSD/VS/Hyderabad
Superintendent of Police(V&S)/TSGENCO
Pay Officer//Accounts Officer (CPR)/TSGENCO
Divisional Engineer/MPP/TSGENCO
All Pay Drawing Officers of Power Generating Stations
The General Secretary, TEE Union (Regd.No.1104), (Recognized), H.No.#6-1-48, Mint Compound, Hyderabad.
The Secretary General, T.S.E. Employees Union (Regd.No.327), (Recognized), Dr. GSR Bhavan, H. No. 6-1-48/4, Mint Compound, Hyderabad – 500 063.
The General Secretary, Telangana State Power Generating Employees Union (Regd.No.E-1535), Lakshmi Plaza, Plot No.111,H.No.6-3-662/18/A Jafar Ali Bagh, Somajiguda, Hyderabad – 500 082.

- The General Secretary, Telangana Raastra Vidyut Karmika Sangam (Regd.No. H-58/2005), Affiliated to TRS, Q.No.3-7-443, Besides 132/33, KV Sub Station, Jagithyal Road, Karimnagar -505001.
- The General Secretary, APSE Board Engineers Association (Regd.No.874/75), H.No:6-3-663, Somajiguda, Hyderabad.
- The General Secretary, State Scheduled Tribe Employees Welfare Association (Regd.No.956/78), H.Q., Mint Compound, besides APCPDCL (HQ), (New building), Hyderabad-500063.
- The President, Power Generation Corporation Backward Class Employees Welfare Association, (Regd.No.1204/01), Plot No. 62, Door No. 7-89/62, Ayyappa Colony, Phase - I, Near Gayatri Dhyan Mandir, Dammaiguda Village, Keesara Mandal, Hyderabad - 500 083.
- The General Secretary, Genco Mechanical Engineers Association (Regd.No. 1805/2002), Qr.No.BDE-5, KTPS - Colony, Paloncha, Bhadadri Kothagudem - 507115.
- The Secretary General, AP Transco, Genco SC,ST/Dalith Christian Employees Association (Regd.No.15/2002),Plot No.12,near G.N.R. Gardens, Anandbagh, Malkajgiri, Hyderabad - 500047.
- The Secretary General, State O.C. Employees Welfare Association (Regd.No.1813/04), No.19, New MLA quarters, Adarshnagar, Opposite Post office, Hyderabad.
- The General Secretary, Telangana Electricity Employee's Association (Regd.No. H- 61/2005), H.No.14-3-237, Goshmahal, Begum Bazar, Hyderabad - 12.
- The General Secretary, Telangana Electricity Backward Classes Employees Welfare Association (Regd. No. 1681/2006), Vidyut Bhavan, Mint Compound, Hyderabad - 500063.
- The General Secretary, Telangana Vidyut Engineers Association (Regd.No. 1438/2007), 3rd Floor, A- Block, Vidyut Soudha, Khairtabad, Hyderabad - 50008.
- The Secretary General, Telangana Electricity Engineers' Association (Regd.No.319/07), Prof. Jaya Shankar Bhavan, Mint Compound, Khairatabad, Hyderabad. - 500004.
- The Secretary General, Electricity O.C Employees Welfare Association. (Regd. No.1088/08), H.No. 1-1-287/33, A, Chikkkadapally, Hyderabad-500020.
- The President, Telangana State Genco Personnel Service Employees Welfare Association (Regd.No.299/2008), H. No. 6-3-572, Room No. 408, 'B' Block, Vidyut Soudha, Hyderabad - 500 082.
- The Secretary General, AP Power Engineers Association, (Regd.No.279/09), H.No.1-9-286/2/4/2/A, Ram Apartments, Vidyanagar, Hyderabad-44.
- The General Secretary, Genco Engineers Association(Regd.No.1269/2009), T-5, Om Shakthi Towers, Plot No.144, Motinagar, Hyderabad.
- The General Secretary, GENCO Pensioner's Welfare Association (Regd.No.97/2009), HQs, KTPS, Paloncha, Before Shuttle Indoor Court, Paloncha, Bhadadri Kothagudem Dist - 507115.
- The Secretary General, Telangana Genco Transco Discoms SC/ST Employees Association (Regd.No.202/2010), C-37, 'A' Colony, Ramagundam - 505208, Peddapalli Dist.
- The Founder and State President, Telangana Vidyut Contract Workers Union (Regd.No.2871/2012, H.No.6-1-44/3; Opp. MeeSeva, Telangana, Chowrastha, Mint Compound, Hyd-500004.
- The General Secretary, APGENCO Civil Engineers Association (Regd.No:1344/2012), Q.No:C-7, APGENCO Housing Colony, Old Paloncha, Bhadadri Kothagudem Dist-507154.
- The General Secretary, Telangana Electricity Accounts Staff Association (REgd. No. 1228/2013), Flat No. 104, Balaji Residency, H. No. 3-100/22, Srinagar Colony, Boduppal, R.R. District - 500 092.
- The General Secretary, Telangana Electricity Accounts Officers Association (Regd.No.575/2013), H. No.: 11-1-141, Kanteshwar, Nizamabad-503002.
- The President, Telangana Mala Electricity Employees Welfare Association (Regd.No.1577/2013, H.No.16-1-143, Swathi School Road,New Paloncha-507115, Bhadadri Kothagudem District.
- The President, Telangana Electricity Muslim Minority Employees Welfare Association (Regd.No.132/2014), 12-1-1035/1, North Lalaguda, Hyderabad-17.
- The State Secretary General, Telangana State Electricity SC, ST/Dalit Christian Employees Association (Regd.No.684/2014) Plot No.12, Near GNR Gardens, Anandbagh, Malkajgiri, Hyd-500047.

The Secretary General, Telangana State Electricity SC & ST Officers Welfare Association (Regd.No.556/2014) H.No.8-3-228/1280/56, Jawahar Nagar, Yousufguda, Hyderabad-500045.

The General Secretary, Telangana Electricity employees Muslim Minority Association (Regd.No:1124/2014) Affiliated to A.I.M.I.M H.No:8-4-544/58/1;Erragadda, Sanath Nagar (Post), Hyderabad-18.

The President, Telangana State Power Engineers Association (Regd.No. 555/2014), H.No.6-3-663, Somajiguda, Hyderabad – 500 082.

The President, Telangana Power Diploma Engineers Association (Regd. No. 272/2014), H.No. 5-9-22/55, Adarsh Nagar, Hyderabad – 500 063.

The President, Adivasi Vidyut Employees Welfare Association (Regd.No.14/2014), H.Q.Paloncha, Khammam Dist. Telangana State.

The President, Telangana State Electricity Assistant Engineers Association (Regd.No. 618/2014), H.Q. KTPS, New Paloncha , Khammam Dist. 507 115.

The General Secretary, State Electricity SC & ST Employees' Welfare Association (Regd.No.621/2014), H.O.: Dr. B.R. Ambedkar Bhavan, Mint Compound, Khairtabad, Hyderabad, Telangana.

The State General Secretary, Telangana Vidyut Diploma Engineers Association, (Regd.No. 1106/2015), BC Association Building, Mint Compound, Hyderabad -

The President, Telangana Backward Class Engineers Federation (Regd. No.583/2015), TBCEF Bhavan, near CGM/MZ Office, stone building , Mint Compound, Hyderabad-4

The President, Telangana Electricity Employees Welfare Society (Regd.No.193/2015), H.No.3-6-497, Flat G-1 Sai Krupa Apartment, Himayathnagar, Hyderabad-29.

The President, Telangana Electricity Assistant Engineers' Association (TEAEA) (Regd.No. 108/2016), H. No.12-1-63,Gandhinagar,New Paloncha, Khammam District, Telangana-507115.

The General Secretary, Telugunadu Vidyut Karmika Sangham (Regd.No.B-1245), (Recognized), Mint Compound, Hyderabad.

The General Secretary, United Electricity Employees Union (Regd.No.B-1829),1-1-60/4, Musheerabad, Hyderabad-507115.

The General Secretary, A.P.S.E.B. Asst. Engineers Association (Regd.No.1185),New Paloncha, Bhadradri, Kothagudem Dist -507115.

The General Secretary/APSEB Technical Employees Union (Regd.No.B-2275), C/o. Sri. K. Sampath Reddy, H.No.6-1-49/5, Mint Compound, Hyderabad.

The Secretary General, APSEB SC&ST Employees Welfare Association (Regd. No. 1589), H.NO.8-3-228/1280/56, Jawaharnagar, Yousufguda, Hyderabad.

The General Secretary, AP Power Diploma Engineers Association (Regd.No.B-473) (Recognized), H.No.5-9-22/55, Adarsh Nagar, Hyderabad.

The State President, Telangana Electricity Employees Union (Regd.No:H-142), H.No.19-5-32/13/A/19, Mahmood Nagar, KishanBagh, Hyderabad – 500 064.

The General Secretary, Telangana Electricity Staff and Workers Union (Regd.No. H-64) (AITUC); H. No. 3-5-912, S.N. Reddy Bhavan, Himayathnagar, Hyderabad.

The General Secretary Telangana State Electricity Board Retired employees association (Regd No.375) Nakshantravilla No. 132, Siddanthi, Shamshabad, Ranga Reddy Dist - 501218.

The General Secretary, Telangana Rashtra Power Employees Union (Regd.No. G-445), KTPS, Paloncha, Bhadradri Kothagudem Dist. Pin: 507115.

The General Secretary, TSGENCO Chemists Association
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C.No.Dir(HR)/DS(Estt)/AS(Estt-II)/PO.H/235/2018

// FORWARDED :: BY ORDER //


PERSONNEL OFFICER