

TELANGANA STATE POWER GENERATION CORPORATION LIMITED**ABSTRACT**

Estt – TSGENCO – ALLOWANCES - Revision of Allowances to the employees coming under 'Other than Workmen' category working at various places in TSGENCO – Orders – Issued

T.G.O.O.No.104/CGM(Adm.)/2018

Date:05.09.2018

Read the following:-

1. T.G.O.O.No.347/CGM(HR)/2014, Dtd.23.01.2015
2. T.O.O.(Jt.Secy.Per) Ms.No.94, Dtd.30.04.2018
3. T.G.O.O.No.101/CGM(Adm)/2018, Dt.05.09.2018

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ORDER:

In the reference 1st read above, the allowances of 'Other than Workmen' were revised with effect from 01.04.2014.

2. In the reference 2nd read above, the Committee was constituted for revision of Pay Scales and Allowances of the employees of TSTRANSCO, TSGENCO, TSSPDCL and TSNPDCL and the Committee held discussions with the various employees Unions/Associations of the Companies and submitted its recommendations to TSGENCO on the Revision of Pay Scales and Allowances of the employees coming under the categories of Workmen and Other than Workmen.

3. The Management of TSTRANSCO, TSGENCO, TSSPDCL and TSNPDCL have entered into a wage settlement on 05.09.2018 which expires on 31.03.2022 and orders were issued for Revision of Pay Scales 2018 in the reference 3rd read above.

4. The TSGENCO after careful consideration directs that the allowances of the employees coming under the categories of Other than Workmen shall be revised with effect from 01.04.2018 as indicated in the Annexure to this T.G.O.O.

5. The allowances shall be deemed to have come into force with effect from 01.04.2018 or from the date on which an employee elects/opt to come to Revised Pay Scales, 2018 after 01.04.2018 whichever is later.

6. The Revised Allowances are payable subject to the following conditions:

- a) In case of Work-to-Rule and Strike, specific orders of TSGENCO as the case may be obtained on each occasion for admissibility of allowances.
- b) In case where the employees proceeded on leave other than casual leave, allowances are not admissible for the leave period only but proportionate amount may be paid for the duty period.

7. These orders are issued with the concurrence of Director (Finance) vide U.O.No.337/E, Dtd.05.09.2018.

8. These orders are also available on TSGENCO website and can be accessed at the address <http://www.tsgenco.co.in>

Encl: As above.

(BY ORDER AND IN THE NAME OF TELANGANA STATE POWER GENERATION CORPORATION LIMITED)

D. PRABHAKAR RAO
CHAIRMAN & MANAGING DIRECTOR

To
All the Heads of Power Generating Stations
All the Functional Heads in Vidyut Soudha

Copy to the:

The Pri. Secretary to Government, Energy Dept., Secretariat, Govt. of Telangana
 The Pri. Secretary to Government, Finance Dept., Secretariat, Govt. of Telangana.
 The Spl. Chief Secretary to Government, PE Dept., Secretariat, Govt. of Telangana.
 JS & PS to Chairman & Managing Director, TSGENCO, Hyderabad
 SE/Tech to Chairman & Managing Director, TSGENCO, Hyderabad
 Joint Secretary-I/TSGENCO
 Joint Secretary-II/TSGENCO
 DE(T) to Director (HR)/TSGENCO
 DE(T) to Director (Thermal)/TSGENCO
 DE(T) to Director (Hydel)/TSGENCO
 Dy.CCA to Director (Finance)/TSGENCO
 DE(T) to Director (Projects)/TSGENCO
 AS to Director (Fuel Management)/TSGENCO
 Company Secretary/TSGENCO
 All Superintending Engineers/TSGENCO
 All Dy.CCAs/VS/Hyderabad
 AE(T) to CGM (Adm)/TSGENCO // PA to CGM(IS&ERP)/TSGENCO
 All Deputy Secretaries/Assistant Secretaries/TSGENCO
 Civil Surgeon/VSD/VS/Hyderabad
 Superintendent of Police(V&S)/TSGENCO
 Pay Officer//Accounts Officer (CPR)/TSGENCO
 Divisional Engineer/MPP/TSGENCO
 All Pay Drawing Officers of Power Generating Stations
 The General Secretary, TEE Union (Regd.No.1104), (Recognized), H.No.#6-1-48, Mint Compound, Hyderabad.
 The Secretary General, T.S.E. Employees Union (Regd.No.327), (Recognized), Dr. GSR Bhavan, H. No. 6-1-48/4, Mint Compound, Hyderabad – 500 063.
 The General Secretary, Telangana State Power Generating Employees Union (Regd.No.E-1535), Lakshmi Plaza, Plot No.111,H.No.6-3-662/18/A Jafar Ali Bagh, Somajiguda, Hyderabad – 500 082.
 The General Secretary, Telangana Raastra Vidyut Karmika Sangam (Regd.No. H-58/2005), Affiliated to TRS, Q.No.3-7-443, Besides 132/33, KV Sub Station, Jagithyal Road, Karimnagar –505001.
 The General Secretary, APSE Board Engineers Association (Regd.No.874/75), H.No:6-3-663, Somajiguda, Hyderabad.
 The General Secretary, State Scheduled Tribe Employees Welfare Association (Regd.No.956/78), H.Q., Mint Compound, besides APCPDCL (HQ), (New building), Hyderabad-500063.
 The President, Power Generation Corporation Backward Class Employees Welfare Association, (Regd.No.1204/01), Plot No. 62, Door No. 7-89/62, Ayyappa Colony, Phase – I, Near Gayatri Dhyan Mandir, Dammaiguda Village, Keesara Mandal, Hyderabad – 500 083.
 The General Secretary, Genco Mechanical Engineers Association (Regd.No 1805/2002), Qr.No.BDE-5, KTPS – Colony, Paloncha, Bhadadri Kothagudem – 507115.
 The Secretary General, AP Transco, Genco SC,ST/Dalith Christian Employees Association (Regd.No.15/2002),Plot No.12,near G.N.R. Gardens, Anandbagh, Malkajgiri, Hyderabad – 500047.
 The Secretary General, State O.C. Employees Welfare Association (Regd.No.1813/04), No.19, New MLA quarters, Adarshnagar, Opposite Post office, Hyderabad.
 The General Secretary, Telangana Electricity Employee's Association (Regd. No.H-61/2005), H.No.14-3-237, Goshmahal, Begum Bazar, Hyderabad – 12.
 The General Secretary, Telangana Electricity Backward Classes Employees Welfare Association (Regd. No. 1681/2006), Vidyut Bhavan, Mint Compound, Hyderabad – 500 063.
 The General Secretary, Telangana Vidyut Engineers Association (Regd. No. 1438/2007), 3rd Floor, A- Block, Vidyut Soudha, Khairtabad, Hyderabad – 50008.
 The Secretary General, Telangana Electricity Engineers' Association (Regd.No.319/07), Prof. Jaya Shankar Bhavan, Mint Compound, Khairatabad, Hyderabad. – 500004.
 The Secretary General, Electricity O.C Employees Welfare Association (Regd. No.1088/08), H.No. 1-1-287/33, A, Chikkadapally, Hyderabad-500020..
 The President, Telangana State Genco Personnel Service Employees Welfare Association (Regd.No.299/2008), H. No. 6-3-572, Room No. 408, 'B' Block, Vidyut Soudha, Hyderabad – 500 082.

- The Secretary General, AP Power Engineers Association, (Regd.No.279/09), H.No.1-9-286/2/4/2/A, Ram Apartments, Vidyanagar, Hyderabad-44.
- The General Secretary, Genco Engineers Association(Regd.No.1269/2009), T-5, Om Shakthi Towers, Plot No.144, Motinagar, Hyderabad.
- The General Secretary, GENCO Pensioner's Welfare Association (Regd.No.97/2009), HQs, KTPS, Paloncha, Before Shuttle Indoor Court, Paloncha, Bhadadri Kothagudem Dist - 507115.
- The Secretary General, Telangana Genco Transco Discoms SC/ST Employees Association (Regd.No.202/2010), C-37, 'A' Colony, Ramagundam - 505208, Peddapalli Dist.
- The Founder and State President, Telangana Vidyut Contract Workers Union (Regd.No.2871/2012, H.No.6-1-44/3; Opp. MeeSeva, Telangana, Chowrastha, Mint Compound, Hyd-500004.
- The General Secretary, APGENCO Civil Engineers Association (Regd.No:1344/2012), Q.No:C-7, APGENCO Housing Colony, Old Paloncha, Bhadadri Kothagudem Dist-507154.
- The General Secretary, Telangana Electricity Accounts Staff Association (Regd.No. 1228/2013), Flat No. 104, Balaji Residency, H. No. 3-100/22, Srinagar Colony, Boduppall, R.R. District - 500 092.
- The General Secretary, Telangana Electricity Accounts Officers Association (Regd.No.575/2013), H. No.: 11-1-141, Kanteshwar, Nizamabad-503002.
- The President, Telangana Mala Electricity Employees Welfare Association (Regd.No.1577/2013, H.No.16-1-143, Swathi School Road, New Paloncha-507115, Bhadadri Kothagudem District.
- The President, Telangana Electricity Muslim Minority Employees Welfare Association (Regd.No.132/2014), 12-1-1035/1, North Lalaguda, Hyderabad-17.
- The State Secretary General, Telangana State Electricity SC, ST/Dalit Christian Employees Association (Regd.No.684/2014) Plot No.12, Near GNR Gardens, Anandbagh, Malkajgiri, Hyd-500047.
- The Secretary General, Telangana State Electricity SC & ST Officers Welfare Association (Regd.No.556/2014) H.No.8-3-228/1280/56, Jawahar Nagar, Yousufguda, Hyderabad-500045.
- The General Secretary, Telangana Electricity employees Muslim Minority Association (Regd.No:1124/2014) Affiliated to A.I.M.I.M H.No:8-4-544/58/1;Erragadda, Sanath Nagar (Post), Hyderabad-18.
- The President, Telangana State Power Engineers Association (Regd.No. 555/2014), H.No.6-3-663, Somajiguda, Hyderabad - 500 082.
- The President, Telangana Power Diploma Engineers Association (Regd. No. 272/2014), H.No. 5-9-22/55, Adarsh Nagar, Hyderabad - 500 063.
- The President, Adivasi Vidyut Employees Welfare Association (Regd.No.14/2014), H.Q.Paloncha, Khammam Dist. Telangana State.
- The President, Telangana State Electricity Assistant Engineers Association (Regd.No. 618/2014), H.Q. KTPS, New Paloncha , Khammam Dist. 507 115.
- The General Secretary, State Electricity SC & ST Employees' Welfare Association (Regd.No.621/2014), H.O.: Dr. B.R. Ambedkar Bhavan, Mint Compound, Khairtabad, Hyderabad, Telangana.
- The State General Secretary, Telangana Vidyut Diploma Engineers Association, (Regd.No. 1106/2015), BC Association Building, Mint Compound, Hyderabad -
- The President, Telangana Backward Class Engineers Federation (Regd. No.583/2015), TBCEF Bhavan, near CGM/MZ Office, stone building , Mint Compound, Hyderabad-4
- The President, Telangana Electricity Employees Welfare Society (Regd.No.193/2015), H.No.3-6-497, Flat G-1 Sai Krupa Apartment, Himayathnagar, Hyderabad-29.
- The President, Telangana Electricity Assistant Engineers' Association (TEAEA) (Regd.No. 108/2016), H. No.12-1-63,Gandhinagar,New Paloncha, Khammam District, Telangana-507115.
- The General Secretary, Telugunadu Vidyut Karmika Sangham (Regd.No.B-1245), (Recognized), Mint Compound, Hyderabad.
- The General Secretary, United Electricity Employees Union (Regd.No.B-1829),1-1-60/4, Musheerabad, Hyderabad-507115.
- The General Secretary, A.P.S.E.B. Asst. Engineers Association (Regd.No.1185),New Paloncha, Bhadradri, Kothagudem Dist -507115.
- The General Secretary/APSEB Technical Employees Union (Regd.No.B-2275), C/o. Sri. K. Sampath Reddy, H.No.6-1-49/5, Mint Compound, Hyderabad.
- The Secretary General, APSEB SC&ST Employees Welfare Association (Regd. No. 1589), H.NO.8-3-228/1280/56, Jawaharnagar, Yousufguda, Hyderabad.
- The General Secretary, AP Power Diploma Engineers Association (Regd.No.B-473) (Recognized), H.No.5-9-22/55, Adarsh Nagar, Hyderabad.

The State President, Telangana Electricity Employees Union (Regd.No:H-142),
H.No.19-5-32/13/A/19, Mahmood Nagar, KishanBagh, Hyderabad – 500 064.
The General Secretary, Telangana Electricity Staff and Workers Union (Regd.No.
H-64) (AITUC); H. No. 3-5-912, S.N. Reddy Bhavan, Himayathnagar, Hyderabad.
The General Secretary Telangana State Electricity Board Retired employees association
(Regd No.375) Nakshantravilla No. 132, Siddanthi, Shamshabad, Ranga Reddy Dist -
501218.
The General Secretary, Telangana Rashtra Power Employees Union (Regd.No.G-445),
KTPS, Paloncha, Bhadradi Kothagudem Dist. Pin: 507115.
The General Secretary, TSGENCO Chemists Association
Stock File/Spare copy

C.No.Dir(HR)/DS(Estt)/AS(Estt-II)/PO.H/235/2018

// FORWARDED :: BY ORDER //


PERSONNEL OFFICER

TELANGANA STATE POWER GENERATION CORPORATION LIMITED

ANNEXURE TO T.G.O.No.104/CGM(Adm)/2018, Dtd.05.09.2018

ALLOWANCES TO OTHER THAN WORKMEN

Sl. No.	Description	Existing Rates	Revised Rates
{1}	{2}	{3}	{4}
1	Medical Allowance	Rs.1000/- Per Month	Rs.1350/- Per Month
2	Hot Line Special compensatory Allowance	70% on MOGS	70% on MOGS
	i) Divisional Engineer ii) Asst. Divisional Engineer	Note: i) The hot line staff are also eligible for Project Allowance @ 32.5% + 5% (*) on MOGS. (*) Project Allowance linked to performance parameters of respective generating stations. ii) Insurance coverage upto Rs. 15 Lakhs	Note: i) The hot line staff are also eligible for Project Allowance @ 32.5% + 5% (*) on MOGS. (*) Project Allowance linked to performance parameters of respective generating stations. ii) Insurance coverage upto Rs.15 Lakhs
3	iii) Assistant Engineer		
	iv) Addl. Assistant Engineer		
	Conveyance Allowance		
	i) Physically Handicapped		
	ii) Security Officer		
4	iii) Asst. Security Officer		
	iv) Security Inspector		
	Non practicing allowance to the Doctors		
	i) Civil Surgeon/CMO	Rs.2,345/- Per Month	Rs.2,345/- Per Month
	ii) Dy Civil Surgeon	Rs.1,955/- Per Month	Rs.1,955/- Per Month
	iii) Asst. Civil Surgeon	Rs.1,560/- Per Month	Rs.1,560/- Per Month
			Discontinued (Consequent to the introduction of Conveyance Allowance Rs.1,000/- to Rs.2,000/- Per Month)
			Discontinued (Consequent to the introduction of Conveyance Allowance Rs.1,000/- to Rs.2,000/- Per Month)

Sl. No.	Description	Existing Rates	Revised Rates
5	Special Allowance to Accounts Officers		
	i. SAO (B&R) ii. Pay Officer	Rs.575/- Per Month Rs.575/- Per Month	Rs.575/- Per Month Rs.575/- Per Month
6	Employees working in Boiler Section who possess certificate proficiency	Rs. 365/- Per Month to all the employees working in Boiler Operation and maintenance who possess the certificate of proficiency on BOE.	Rs. 365/- Per Month to all the employees working in Boiler Operation and maintenance who possess the certificate of proficiency on BOE.
7	Coal Handling Allowance to the Engineers of CHP Circle and FMCC Division, Coal Sampling, Ash Hopper, Ash Silos and mill rejects areas. Note: Dust Allowance is not applicable to those who are paid coal handling allowance.	Rs.455/- Per Month	Rs.455/- Per Month
8	Project Allowance		
	a) All the Employees working in Thermal Power Stations	32.5 + 5 % on MOGS	32.5 + 5 % on MOGS

Sl. No.	Description	Existing Rates	Revised Rates
	b) All the Employees working in Hydel Power Stations	35.5 + 5 % on MOGS	35.5 + 5 % on MOGS
	c) All the employees working at Corporate Office	8% on MOGS	8% on MOGS
	d) All the employees working in all upcoming & new projects (both Thermal & Hydel Power Stations) (* Note)	35 % on MOGS	35 % on MOGS
	e) Shift allowance to the employees working in shift duties in Power Generating Stations	9 % on MOGS	9 % on MOGS

Note:
All cadres and categories of employees working in round the clock shift duties are entitled for Shift Allowance.

Note:
All cadres and categories of employees working in round the clock shift duties are entitled for Shift Allowance.

MOGS: Minimum of Ordinary Grade Scale

(* Note)

1. The employees working in the construction areas of existing/up-coming power projects are eligible for project allowance only under Item No. 8 (d) and they are not eligible to draw allowance under Item. No. 8 (a) and (b).
2. The categories under Item.No.8 (a) and (b) are eligible for project allowance linked to performance parameters from the date of commercial operation of the project/units, OR the corresponding date of posting to the O&M units whichever date is later.

Sl. No.	Description	Existing Rates(2014)	Revised Rates
9	a) Special Allowance to the Employees working in Minister's Peshi, Chairman & Managing Director & Director's Peshi i.e. Class – I & II Officers b) Special Allowance to the employees working in the Peshi's of Functional Heads i.e. CE & equivalent cadre at Corporate Office, Vidyuth Soudha, Hyderabad i.e. Class – I & II Officers	Rs.1, 125/- Per Month Rs.625/- Per Month	Rs.1, 125/- Per Month Rs.625/- Per Month
10	Conveyance Allowance to a) SE & equivalent cadres in Vidyuth Soudha, Hyderabad b) DE/SAO/AS/DGM/SWO & equivalent cadres c) ADE/AO/DM/Welfare Officers & equivalent cadres d) AE/AE/AAO/PO & Equivalent cadres e) Sub – Engineer/JAO	Rs.4,050/- Per Month Rs.2,000 Per Month Rs.1,500/- Per Month Rs.1,200/- Per Month Rs.1,000/- Per Month Note: The reimbursement of Bus-pass is dispensed henceforth.	Rs.4,050/- Per Month Rs.2,000 Per Month Rs.1,500/- Per Month Rs.1,200/- Per Month Rs.1,000/- Per Month Note: The reimbursement of Bus-pass is dispensed henceforth.

Sl. No.	Description	Existing Rates	Revised Rates
11	Kit Maintenance allowance to i) Security Officer ii) Asst. Security Officer iii) Security Inspector	Rs.275/- Per Month	Rs.275/- Per Month
12	Allowance to Sports Officers, Vidyuth Soudha, Hyderabad.	Rs.1,125/- Per Month	Rs.1,125/- Per Month
13	Fixed TA/DA to the Employees working in Coal Yard at Rudrampur & Yellandu	Rs.900/- Per Month	Rs.900/- Per Month
14	Dust Allowance	Rs.275/- Per Month Note : For all the non-workmen who are not in receipt of Coal handling allowance and working inside the plant premises only.	Rs.275/- Per Month Note : For all the non-workmen who are not in receipt of Coal handling allowance and working inside the plant premises only.

V. Madhava Lakshmi
PERSONNEL OFFICER